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Aug. 2, 1983

ADMINISTRATIVE ORDER NO. 83-3
OF THE
JEFFERSON COUNTY COMMISSION

PURSUANT to the authority vested in the Jefferson County Commission by the Code of Alabama, the following Administrative Order is hereby issued:

PURPOSE

To establish a policy encouraging the use by Jefferson County employees of services provided by Cooper Green Hospital.

1. Policy. Jefferson County, Alabama, spends a significant portion of its operating budget on employee health benefits. The benefit plan calls for employees to spend significant amounts for hospital inpatient services whereas the County desires to reduce expenses of employees without incurring additional costs to its health benefits program. Also, the County desires to encourage utilization of The Cooper Green Hospital by paying patients. Accordingly, it is desirable to provide these benefits on a voluntary basis to those current and retired employees of Jefferson County and their eligible dependents who wish to participate. Jefferson County, Alabama, (County) and The Cooper Green Hospital (Hospital) desire to establish a policy with respect to providing hospital care as provided herein. In consideration of the foregoing the policy is established as follows:

2. DEFINITIONS:

"County" shall mean the County of Jefferson, State of Alabama.

"Intermediary" shall mean the Pilot Life Insurance Company or any subsequent provider of County benefits.

"Hospital" shall mean The Cooper Green Hospital, 1515 6th Avenue, South, Birmingham, Alabama.

"Inpatient" shall mean care received as a result of hospital confinement.

"Outpatient" shall mean care rendered in ambulatory, ancillary and/or in the Emergency Room Department of the Hospital.

"Eligibles" shall mean current and retired employees of Jefferson County and their dependents with coverage by Intermediary.

3. TERM:

Except as provided in Paragraph 6 below, this Policy shall be effective on the date of execution hereof and will extend until amended or terminated by the Commission.

4. HOSPITAL SERVICES:

The Hospital shall provide inpatient and outpatient hospital services to Eligibles for and during the term of this Policy as herein provided and at a cost as set forth in Paragraph 6 of this Policy. Said inpatient and outpatient hospital services shall include the full range of such services to the extent the same may be available at the Hospital and shall include private room accommodations when available. Said services shall not include any physician services.

5. OPEN STAFF:

Eligibles may receive physician services in the Hospital from the physicians group under contract to the Hospital or any private physician provided such physician is a member of the medical staff of the Hospital. All such physicians service charges are independent of this Policy.

6. HOSPITAL CHARGES:

The Hospital charges for all such hospital services rendered in accordance with this Policy shall be at the same rate of charges applicable to all other classes of patients at the Hospital adjusted initially by a 15 percent discount.

The Hospital shall have the sole responsibility for the collection of any Hospital charges not included for coverage by the County's benefit plan, such as but not limited to television and telephone rental. There shall be no additional charge for a

private room. This Policy shall be interpreted so as not to require any change to the Intermediary's normal claims paying process.

In the event the discount mentioned above should fall below the initial 15 percent, any balance remaining on bills of such eligibles shall be billed and collected by the Hospital from the eligibles receiving services as provided herein. Any such uncovered Hospital charges and any such balance remaining on bills of eligibles to be collected by the Hospital may be collected by way of payroll deduction pursuant to County rules and regulations.

7. The County will encourage Eligibles to use Hospital services by communicating appropriate information provided by the Hospital outlining the services rendered as contained herein.

ORDERED AT THE County Courthouse, Jefferson County, Alabama,
August 2, 1983, 1983.

Chriss H. Doss

Chriss H. Doss, President
Jefferson County Commission