## **Vision Statement**

Our vision is to value fair and equitably all taxable real property in Jefferson County, to notify taxpayers of valuation increases, to hear and to decided protest and to defend established values in court.

## **Mission Statement**

Our mission is the equalization of Real Property in Jefferson County by establishing fair and reasonable market value using appraisal methodologies and practices as set by statutory requirements and the Alabama Department of Revenue. We strive to adhere to the laws of the jurisdiction while serving the taxpayers with knowledge and respect. The Board of Equalization will operate in an environment that is conducive to our taxpayers and to the professional and personal growth of its employees.